



Job Description

1495 Columbia Ave. Bldg. 2 * Riverside, CA 92507

t: 951-684-1909 * f: 951-684-1984

Title:	Fabricator
Report To:	Shop Manager / Fabrication Foreman
Hours:	As scheduled
Attendance:	Regular attendance is a requirement of this job
Dress:	Work boots, long pants and company provided shirt. Must comply with OSHA, customer and Harco minimum safety standards.

QUALIFICATION REQUIREMENTS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

EDUCATION and/or EXPERIENCE

High school diploma or general education degree (GED) and 1 - 3 years related experience and/or training; or equivalent combination of education and experience.

LANGUAGE SKILLS

Ability to read and comprehend simple instructions, short correspondences and memos. Ability to communicate effectively to customers, vendors and employees.

MATHEMATICAL SKILLS

Ability to add and subtract two-digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money, weight and measurement, volume and distance.

REASONING SKILLS

Ability to apply commonsense understanding to carry out simple one or two-stop instructions. Ability to deal with standardized situations with only occasional or no variables.

EMPLOYEE SUPPLIED TOOLS

- Basic hand tools as required
- Vehicle (Proof of Insurance)

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee occasionally works near moving mechanical parts; in high, precarious places; and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, risk of electrical shock and vibration. The noise level in the work environment is usually moderate.



Job Description

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to stand and walk; use hands to finger, handle or feel objects, tools or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch or crawl; talk and hear; taste and smell. The employee is occasionally required to sit. The employee must regularly lift and/or move up to 50 lbs. and frequently lift and/or move more than 100 lbs. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Fabricate and assemble items from work orders, including the use of tools and machines
- Read and understand shop orders
- Studies blueprints or drawings of articles to be constructed or repaired, and plans sequence of cutting or shaping operations to be performed
- Marks outline or dimensions or parts on paper or lumber stock
- Matches materials for color, grain or texture
- Sets up and operates woodworking machines such as power saws, jointer, mortiser, toner, molder, shaper and other machines to cut and shape parts from wood stock
- Trims component parts of joints to ensure snug fit
- Dips, brushes assembled articles with protective or decorative materials such as stain, varnish or paint
- Sands wood, foam and plastic materials in preparation of fabrication
- Drive to job sites as required
- Assist other departments as required

This does not represent ALL of the essential functions of this job. Harco Group Inc. reserves the right to add, delete or change a job description at any time.